

# Towards the Mainstream Society: Capacity Building of DPOs and LGBTI organisations



## Strategic Resourcing

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## CREA's Uniqueness in strategic resourcing

- Intersectional approach- in all our fund raising
- Contextualising the work according to the need of the organisations that we work with
- Linking the local to global- through consortiums and coalitions (links to large donors)
- Think differently – Act differently: across donors and our partners

# CREA and Strategic Resourcing



- Transformative and not transactional : we are **not** an intermediary/ gatekeepers organisation but a strategic ally. We are not taking their resources away
- Strategic Partnerships- leveraging the funds for smaller DPOs and LGBTI organisations, seed grants and sub grants, capacity building – linking them to finding sources, co- creating proposals

## Learnings

- The funding landscapes /priorities also divide and define availability of resources, which is already limited: e.g., in the disability funding – access and services take priority over Sexuality, SRHR or violence;
- Invisibility of some issues even within the disability groups: Lack of focus of LGBT issues among Disability groups in their work and vice versa

# Lessons learnt- donor advocacy

## Disability Groups

- Flexibility in terms of design, timeline and budget (ex., one participant missing a flight because of an episode;)
- Advocating for Reasonable accommodation

## Both Disability and LGBT groups

- The importance of small work – it is possible they may not be able to do many things together

# Challenges for CREA



- We are neither a DPO or a LGBT organisation – so convincing donors that we are not taking away funding from these organisations – donors also box their work
- Funding small organisations – not having enough documentation to be eligible for funding- so innovative ways to bring resources to these organisations



Thank You